DEPARTMENT OF HOMELAND SECURITY

## **REPORT ON THE FITNESS OF ADMIRALS**

U.S. COAST GUARD CG-4328D (RēvⅢ3-03) (See Privacy Act Statement On Reverse)												
THE OFFICER REPORTED ON WILL COMPLETE THE FIRST TEN SECTIONS												
1. NAME (Last, First, Middle)						2. YEAF	RS IN GRAD	E	3. SE	3. SERVICE NO.		
. UNIT NAME AND OPFAC NO. 5. DATE REPORT UNIT					REPORTE	ED PRESENT 6. SOCIAL SECURITY NO.						
7. TYPE OF REPORT 8. OCCASION FOR REGULAR REPORT DETACHMENT OF REGULAR SEMI-ANNUAL REPTG. OFFICER OFFICER					CHMENT OF	9. PERIOD OF REPORT						
REGULAR SPECIAL SPECIAL		3EIVII-AININ	RE RE	PTG. OFFICER	OFFIC	ER		FROM		TC	)	
<ol> <li>ASSIGNMENT</li> <li>A. Indicate the title of your positio</li> </ol>	n:											
B. Indicate periods of sick leave of	r nospitalizat	IION.										
C. Indicate your preference for ne	xt assignmer	nt and any comm	ents:									
			CICNIATU			TED ON						
		FOLL			C <i>er Repor</i> N <b>by Repo</b> r		FICER	<u> </u>				
11. PERFORMANCE INFORMATION (	CONSIDERE						QUAL	ITY OF I	NFORMATI			
(Consider the frequency, relevancy, accuracy and scope of information.)												
VERY GOOD						OD D	GOOD LIMIT			NO SIGNIFICANT		
VERT GO									INFORMATION		MATION	
	1											
		OUTSTA	NDING BEREOF	DMANCE		LENT PERF						
			NDING PERFOR			OSITION. FREQUENTLY GOOD PERFORMANCE IN MOST ASPECTS OF HIS						
12. PERFORMANCE FACTORS	NOT OB- SERVED	l	Y TO FILL POS HEST RESPONS		PER	FORMANCE	FORMANCE. WELL POSITION. FREQUENTLY ALIFIED TO FILL DEMONSTRATES VERY TIONS OF HIGHEST GOOD PERFORMANCE.					.Y
	02.11.22	AND	AUTHORITY, N	OST								
		HI!	GHLY QUALIFIE	ED.	RES		SIBILITY AND HORITY.					
		9	8	7	6	5	4		3	2	1	
a. Command												
b. Staff		9	8	7	6	5	4		3	2	1	
		9	8	7	6	5	4		3	2	1	
c. Management												
d. Planning, Programming, and		9	8	7	6	5	4		3	2	1	
Budgeting		9	8	7	6	5	4		3	2	1	
e. Government and Inter- Service Interactions										-		
f. Accomplishments		9	8	7	6	5	4		3	2	1	
		9	8	7	6	5	4		3	2	1	
g. Overall Performance												
13. ATTITUDE (Indicate your attitude toward having this officer under your command.)												
PARTICULARLY DESIRE TO HAVE HIM		PREFER HI	M TO MOST	7 B	E PLEASED O HAVE HIM	5	BE SA	TISFIED	3 PRI	EFER NO	T TO HAVE	
TO HAVE HIM  TO HAVE HIM  TO HAVE HIM  HIM (UNSATISFACTORY)												

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	1020D (1101.	/											
		14.	PERSONAL QUALITIES	NOT OB- SERVED	OU	OUTSTANDING		EXCELLENT			GOOD		
service; ability to	solve complex	k prob	ct and guide the development and operation of the lems of highest management through proper use of e and character, ability to inspire confidence.		9	8	7	6	5	4	3	2	1
b. HUMAN RELAT national, local and obligations; intere service policies an	TIONS Ability service leade st in the pers d programs h	to es ership onal v aving	tablish good relations with the highest levels of ; ability and poise in meeting social and ceremonial velfare and development of subordinates; interest in to do with individual welfare and development; ability I morally responsible fashion.		9	8	7	6	5	4	3	2	1
knowledge of the with international,	command to national, stat	which e and	Anowledge of the service, its roles and missions; he is assigned; knowledge of the service's relationship local governments, other armed services and federal s, and with various other organizations with which he		9	8	7	6	5	4	3	2	1
	ce, knowledg	e, a s	e and select the important problems for action; ability to ense of the possible and a sense of the practical in ce.		9	8	7	6	5	4	3	2	1
subordinates; loya	alty to service	and c	motivation; moral courage; loyalty to superiors and ountry; ability to take initiative; courage of his y and live with official decisions that run counter to his		9	8	7	6	5	4	3	2	1
introducing and im	nplementing we of subordina	vorth v ate. A	the Coast Guard's contributions to the nation by while ideas, innovations, and new developments, both bility to follow through and control the direction, rate titated.		9	8	7	6	5	4	3	2	1
			cult hours; physical and psychological stamina; n high energy levels; indefatigability.		9	8	7	6	5	4	3	2	1
h. Overall evaluat	ion of person	al qua	alities. Composite of a through g.		9	8	7	6	5	4	3	2	1
15. COMMENTS (In this section a general appraisal of the officer should be developed which will integrate and round out the evaluation made elsewhere on this form)													
FIRST	REPORT		rformance since your last report?				ECLINING						
OFFICER	DATE		SIGNATURE			+	GRADE	SERV	ICE NO/SS	SN	TYPE	OF POSITI	ON
17. PREPARING													

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Reporting Office								
OFFICER	DATE	SIGNATURE	GRADE	SERVICE NO/SSN	TYPE OF POSITION			
18. <b>REPORTING</b>								
Reviewing Office	er Comments:							
OFFICER	DATE	SIGNATURE	GRADE	SERVICE NO/SSN	TYPE OF POSITION			
19. <b>REVIEWING</b>								

## PRIVACY ACT STATEMENT

CG-4328D

## REPORT ON THE FITNESS OF ADMIRALS

IN ACCORDANCE WITH 5 USC 552a(e)(3), THE FOLLOWING INFORMATION IS PROVIDED TO YOU WHEN SUPPLYING PERSONAL INFORMATION TO THE U.S. COAST GUARD.

- 1. AUTHORITY WHICH AUTHORIZED THE SOLICITATION OF THE INFORMATION: 14 USC SEC 633.
- 2. PRINCIPAL *PURPOSE(S)* FOR WHICH INFORMATION IS INTENDED TO BE USED: (1) TO DETERMINE AN OFFICER'S SUITABILITY FOR PROMOTION. (2) TO DETERMINE AN OFFICER'S JOB ASSIGNMENT.
- 3. THE ROUTINE USES WHICH MAY BE MADE OF THE INFORMATION: (1) COMPILE STATEMENTS OF SEA SERVICE. (2) EXTRACT STATISTICAL DATA.
- 4. WHETHER OR NOT *DISCLOSURE* OF SUCH INFORMATION IS MANDATORY OR VOLUNTARY (REQUIRED BY LAW OR OPTIONAL) AND THE EFFECTS ON THE INDIVIDUAL, IF ANY, OF NOT PROVIDING ALL OR ANY PART OF THE REQUESTED INFORMATION: DISCLOSURE OF THIS INFORMATION IS VOLUNTARY, BUT FAILURE TO PROVIDE THE INFORMATION COULD ADVERSELY AFFECT PROMOTION OPPORTUNITIES AND JOB ASSIGNMENTS.